

# Policy for Corporate Social Responsibility

Juniper Networks India Pvt. Ltd.

## Vision:

“To actively contribute to the social and economic development of the communities in which we operate. In doing so, build a better, sustainable way of life and help the country in building strong foundations.”

## 1. Introduction

Juniper Networks was founded in 1996 and is an industry leader in automated, scalable and secure networks. Juniper Networks, Inc. is headquartered at Sunnyvale, California and has offices in 88 locations in 43 countries. As a leader in network automation, performance and creation, Juniper Network pushes the limits of silicon, systems and software for unified environments and open architectures in our routing, switching and security solutions. Juniper Networks creates highly scalable, secure and cost-effective networks for unprecedented choice, agility, efficiency and value. Additional information can be found at [Juniper Networks \(www.juniper.net\)](http://www.juniper.net) or connect with Juniper on [Twitter](#) and [Facebook](#).

Juniper Networks India Pvt. Ltd. is a wholly owned subsidiary of Juniper Networks Inc. It was incorporated in Mumbai and is primarily engaged in R&D for Juniper Networks, Inc.

## 2. Objective and Scope

This is the Corporate Social Responsibility Policy (“**CSR Policy**”) for the company as required under the Companies Act, 2013 (hereafter referred to as “**the Act**”), read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 and other directions and clarifications issued from time to time (collectively referred to as the “**CSR Regulations**”). The CSR Policy lays down broad guidelines and principles for the company’s activities in the sphere of corporate social responsibility undertaken in India.

## 3. CSR Committee of the Company

### 3.1 Constitution

The Board of Directors of the company shall constitute the Corporate Social Responsibility (“**CSR**”) Committee as a sub-committee of the Board, as required and in compliance with

the CSR Regulations. Members of the CSR Committee shall be appointed by Juniper’s Board of Directors and shall consist of at least three directors of the company.

### 3.2 Powers of the Committee

The CSR Committee shall assist the Board of Directors in implementing the CSR Regulations and the CSR Policy, and shall also:

- (i) Formulate and revise the company’s CSR Policy and recommend the same to the Board of Directors for approval and adoption;
- (ii) Recommend CSR activities as stated under Schedule VII of the Act;
- (iii) Recommend the CSR Budget to the Board of Directors of the company;
- (iv) Create a transparent monitoring mechanism for implementation of CSR initiatives in India;
- (v) Prepare and submit periodic reports to the Board of Directors in respect of the CSR activities undertaken by the company;
- (vi) Authorize executives of the company to attend the CSR committee meetings;
- (vii) Ensure that the surplus arising out of CSR projects, programs, or activities shall not form part of the business profit of a company.

### 3.3 CSR Committee Charter

Terms of reference for the CSR Committee, including frequency of committee meetings, quorums, agendas, minutes of the meeting, powers of the Committee, etc. have been stipulated in the CSR Committee Charter.

## 4. CSR Activities

The company shall undertake CSR activities as recommended by the CSR Committee and in accordance with the CSR Regulations, in particular Schedule VII of the Act and the directions and clarifications issued, from time to time, by the Ministry of Corporate

Affairs in this regard. Such CSR activities may be undertaken in collaboration with other companies as may be recommended by the CSR Committee from time to time. The Committee is authorized to approve any modification to the existing CSR activities or to propose any new activity during the relevant financial year. The CSR Committee will determine the monitoring mechanism for CSR initiatives and may employ consultants to monitor progress on the CSR initiatives of the company.

## 5. Policy Review and Future Amendment

The Committee shall annually review its CSR Policy and make suitable changes as may be required and submit the same for the approval of the Board of Directors of the company.

## About Juniper Networks

Juniper Networks challenges the status quo with products, solutions and services that transform the economics of networking. Our team co-innovates with customers and partners to deliver automated, scalable and secure networks with agility, performance and value. Additional information can be found at Juniper Networks ([www.juniper.net](http://www.juniper.net)) or connect with Juniper on [Twitter](#) and [Facebook](#).

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